Outdoor Leadership Development Training

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Abstract
This project aimed at developing a training program for the California State University, San Bernardino Student Recreation and Fitness Center's Outdoors Program. The design and development utilized the five-step ADDIE instructional design model along with concepts of experiential and outdoor education. After an analysis of the needs of the Outdoors Program at CSUSB, a thorough process of design, development, implementation, and analysis was used to provide an introductory training program for those interested in becoming outdoor leaders. With personal knowledge gained thorough a review of literature, combined with prior in-depth content knowledge, a training program was developed. Since different leadership needs exist within each outdoor education program, this project focused on the specific needs of CSUSB Outdoors. It is recommended that this outdoor leadership development program continue to be presented to more students, incorporating a self-assessment to gain a better understanding of the trainee's growth through the program. It is also recommended that continuing education opportunities are developed and provided to the trainees as they become outdoor trip leaders and continue to develop their leadership skills. In conclusion, the training provided in this experiential educational program serves as a valuable training program for the needs of CSUSB Outdoors. This project outlines the design and development process used through the ADDIE model incorporating experiential and outdoor education knowledge gained in the literature review.

Recommended Citation

Leadership Development Training Why is Leadership development training important to your organisation? Because, to a large degree, it is the quality of the leadership that will determine whether or not your organisation will achieve its goals, or not. If the leadership team is effective, then the chances of success go up... Blogs by Email. Do you want to receive an email whenever we post a new blog? The blogs contain article 5-10 minutes long - ideal for reading during your coffee break! Register for Blogs by Email. Leadership and Management Training. If you're looking to develop your Leadership and Management Skills, you may find this Leadership and Management Training Course beneficial: Course Overview. We offer both National Youth Leadership Training, often called NYLT, is the current youth leadership development training offered by the Boy Scouts of America. The program is conducted by councils over six days for Scouts, Venturers, and Sea Scouts. The program became co-ed in 2010. This training is a part of the national organization's leadership training program. In 1949 Scouts from 24 councils in 16 states formed a Junior Leader Training Troop at Philmont Scout Ranch for a forty day training program in Community Leadership Development. Community Needs Assessments. Cultural Competency & Diversity Training. Col 2. Facilitation Training. Mediation Training. Outdoor Leadership Lab. Public Health Leadership Academy. Reflective Structured Dialogue. In addition, we take pride in being able to meet the leadership development / teambuilding needs of our clients through the incorporation of portable initiatives into many of our programs. In short, we can bring a "ropes course experience" to just about any learning environment or educational facility.