Training for change: New approach to instruction and learning in working life

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Abstract:
Training and instruction are playing a more and more important role in the ILO’s technical cooperation programmes. This book is a welcome reference tool on different training approaches. Adult education faces the challenges of renewal, not only in developing countries but also in industrialised countries. The author states that instructional patterns exercised widely in school teaching and applied in adult education are the main reason for existing crises. This book is largely based on research that has been published during the past ten years and on experiences gained from pilot...  [+] Show more

Subjects: Vocational education and training; Adult and community education; Teaching and learning

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Work-related training of adults faces the challenge of raising the quality of learning. This book offers a framework for eliciting and supporting poductive learning through instruction. Training for change presents a cognitive and activity-theoretical view of learning and teaching. The book gives concrete guidelines and practical examples for the formulation of cognitive objectives of instruction.